

NOTICE TO THIRD-PARTY RECRUITERS

At T.Y. Lin International (TYLI), we recognize the value of third-party agencies for occasional business needs. As our business partner your networks and industry relationships are an important part of keeping our company diverse and competitive.

Here's how to work with us:

- We do NOT accept unsolicited resumes without first coordinating with Corporate Recruiting (hr-careers@us.tylin.com). TYLI will not pay a fee to a third-party recruiter that has not coordinated their recruiting activity with the appropriate member of the corporate recruiting team. Unsolicited resumes sent in blind fashion may be reviewed and approved with local leadership and corporate recruiting to ensure contracts are upheld and budgets are aligned to cover your services.
- TYLI will not pay a fee to a recruiter that does not have a signed TYLI vendor agreement from the CHRO. Any resume submitted to TYLI without having an TYLI vendor agreement in place will be considered property of TYLI. TYLI will not be held liable to pay a placement fee.
- Verbal and written commitments from any other member of TYLI will not be considered binding terms.

It is the responsibility of all third-party recruiting/supplemental staffing agencies to abide by this policy.