

NOTICE TO CANDIDATES: RECRUITMENT FRAUD ALERT

T.Y. Lin International representatives conduct all email communications through a company email address that ends with @tylin.com. **We do not use any other version of our company name as our email address (such as ty.com, tylinintern@gmail.com or tylinconsultants.com), and we do not use free webmail accounts such as Gmail, Yahoo, Hotmail or any other general email address. We never conduct interviews via Google Hangout or any other chat platform. We are not hiring for freelance or work-from-home opportunities.** All legitimate job opportunities are posted on our company website's careers page.

We extend offers of employment only after a comprehensive interview process, which includes meeting the hiring manager **in person**. We will never ask you for a payment of any sort or offer you payment for any reason. We will not request personal information such as a social security number, birth date, banking information or other financial details until after a legitimate offer of employment has been extended.

If you are contacted via LinkedIn or other social media site by someone who appears to work at T.Y. Lin International, you should ask the person to provide their business email address, which should end with tylin.com. If you suspect a recruitment attempt is fraudulent, you should cease communications. You may contact us at **HR-Careers@us.tylin.com** to verify whether a recruitment contact is legitimate.

To educate yourself on how to spot a job scam, visit this site. <https://www.consumer.ftc.gov/articles/0243-job-scams>